



## Press Release

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Top employer in Germany and China

### Henkel named “Top Employer 2017”

Düsseldorf – Henkel Germany is one of the best employers in the world, as its eighth “Top Employer” nomination proves once again. Henkel China has also received a certification from the international Top Employers Institute in 2017. Henkel didn’t just distinguish itself from its competitors, but also in comparison to companies from other sectors, such as engineering or financial services.

Each year, the Top Employers Institute certifies employers with outstanding HR management and strategies worldwide, and the competition is stiff: More than 1,200 companies from 116 countries took part in this year’s study. “We support our employees and give them a variety of opportunities to take on new challenges and develop their skills. That’s why we’re delighted to be recognized as one of the best employers not just on our home market in Germany, but also in an important growth country like China,” says Kathrin Menges, Executive Vice President Human Resources and Infrastructure Services at Henkel.

#### Continuously developing HR management

All participating companies go through a globally standardized, two-part certification process: a comprehensive audit and the subsequent verification by a leading auditing firm. “The official Top Employer seal is more than just a distinction for us. We use the audit and the individual feedback associated with it to continue developing our HR management and improving our offers to employees,” explains Katrin Kieven, Head of Corporate Employer Branding & Recruitment at Henkel.

#### About “Top Employers”

The Top Employers Institute (formerly known as CRF) has been naming the best employers worldwide since 1991. The Amsterdam-based company has developed global standards for its certification. Only the companies that fulfill all of the criteria can call themselves “Top Employers” for a year. The evaluations span across nine

different categories: talent strategy, HR planning, onboarding, training and development, performance management, leadership development, career and succession planning, compensation and benefits, as well as company culture.

### **About Henkel**

Henkel operates globally with a well-balanced and diversified portfolio. The company holds leading positions with its three business units in both industrial and consumer businesses thanks to strong brands, innovations and technologies. Henkel Adhesive Technologies is the global leader in the adhesives market – across all industry segments worldwide. In its Laundry & Home Care and Beauty Care businesses, Henkel holds leading positions in many markets and categories around the world. Founded in 1876, Henkel looks back on more than 140 years of success. In 2015, Henkel reported sales of 18.1 billion euros (20.1 billion US dollars), adjusted operating profit of 2.9 billion euros (3.2 billion US dollars). Its three top brands, Persil (detergent), Schwarzkopf (hair care) and Loctite (adhesive) generated more than 6 billion euros (around 6.6 billion US dollars) in combined sales. Henkel employs around 50,000 people globally – a passionate and highly diverse team, united by a strong company culture, a common purpose to create sustainable value, and shared values. As a recognized leader in sustainability, Henkel holds top positions in many international indices and rankings. Henkel's preferred shares are listed in the German stock index DAX. For more information, please visit [www.henkel.com](http://www.henkel.com)

**Photo material is available at [www.henkel.com/press](http://www.henkel.com/press)**

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