



#### **Disclaimer**

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# **Henkel strategy**







# **Agenda**

1	Key Developments 2012
2	Financials Q4 2012 & FY 2012
3	Achievements 2008 – 2012
4	Sustainability Strategy



**Summary & Outlook FY 2013** 

# 2012 guidance achieved

	Guidance FY 2012	FY 2012
Organic sales growth	3 - 5%	3.8%
Adjusted EBIT margin	14%	14.1%
Adjusted EPS growth	~15%	17.8%





All KPIs achieved



#### **Achievements 2012**

#### Henkel

- Solid organic sales growth driven by all businesses
- Enhanced profitability
- Continued portfolio optimization
- Expansion of shared services
- Continued strong cash generation
- Strengthening of our global team





### **Challenges 2012**

#### Henkel

 Weakness in Southern Europe impacting overall growth in Western Europe

- Latin America with reduced growth dynamics
- Continued geo-political unrests
- Consumer Adhesives in Brazil still weak



# **Key financials 2012**

	2011	2012	Change
Sales (m€) (OSG in %)	15,605	16,510	+5.8% (+3.8%)
Adjusted gross margin (%)	45.8	47.1	+1.3pp
Adjusted EBIT (m€)	2,029	2,335	+15.1%
Adjusted EBIT margin (%)	13.0	14.1	+1.1pp
Adj. EPS per pref. share	3.14	3.70	+17.8%
NWC / sales (%)	7.3	5.2	-2,1pp
Free cash flow (m€)	951	2,023	+>100%



Most successful year with significant progress in all key financials



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# **Key financials Q4/2012**

	Q4/2011	Q4/2012	Change
Sales (m€) (OSG in %)	3,800	4,002	+5.3% (+4.0%)
Adjusted gross margin (%)	45.0	46.4	+140bp
Adjusted EBIT (m€)	502	544	+8.4%
Adjusted EBIT margin (%)	13.2	13.6	+40bp
Adj. EPS per pref. share (€)	0.77	0.87	+13.0%
Free cash flow (m€)	226	685	+ >100%



Solid growth, further margin improvement & strong cash generation



# Sales growth and EBIT margin by business sector

Q4/2012

in %
Laundry & Home Care
Beauty Care
Adhesive Technologies
Total Henkel

Sales				
Total Growth	FX Impact	Organic Growth		
5.9	1.3	4.7		
1.9	0.9	2.1		
6.6	2.6	4.6		
5.3	1.8	4.0		

EBIT
Adjusted Margin
14.3
14.6
14.1
13.6

# Sales growth by business sector

in %	Total sales 2012	Change In %	Organic*
Laundry & Home Care	4,556	5.9	4.7
Beauty Care	3,542	4.2	3.1
Adhesive Technologies	8,256	6.6	3.6
Total Henkel	16,510	5.8	3.8

- Solid organic sales growth
- Positive FX impact



<sup>\*</sup> Adjusted for foreign exchange and acquisitions/divestments

# Sales growth by business sector

in %	Total sales 2012	Change In %	Org	ganic*
Laundry & Home Care	4,556	5.9		4.7
Beauty Care	3,542	4.2		3.1
Adhesive Technologies	8,256	6.6		3.6
Total Henkel	16,510	5.8		3.8

- All regions contributing, Africa/Middle East double digit, E. Europe very strong
- Laundry with strong growth, Home Care solid



<sup>\*</sup> Adjusted for foreign exchange and acquisitions/divestments

### Sales growth by business sector

in %	Total sales 2012	Change In %	Organic*
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Total Henkel	16,510	5.8	3.8

- Emerging Markets very strong, North America solid, Western Europe on PY level
- Retail with solid growth, Hair Salon on PY level in a declining market



<sup>\*</sup> Adjusted for foreign exchange and acquisitions/divestments

### **Sales Growth by Business Sector**

in %	Total sales 2012	Change In %	Organic*
Laundry & Home Care	4,556	5.9	4.7
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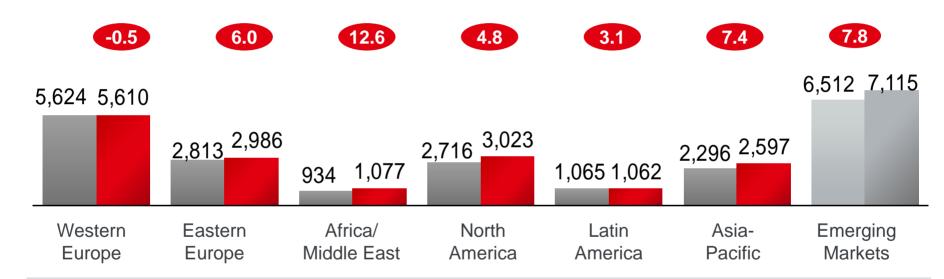
- Emerging Markets strong, North America strong, W. Europe below PY quarter
- Transport/Metal very strong, General Industry solid, Electronics on PY level



<sup>\*</sup> Adjusted for foreign exchange and acquisitions/divestments

# Sales growth by region





- Emerging Market sales share at all-time high with 43%
- Asia very strong with double-digit contribution from China



## Adjusted EBIT by business sector

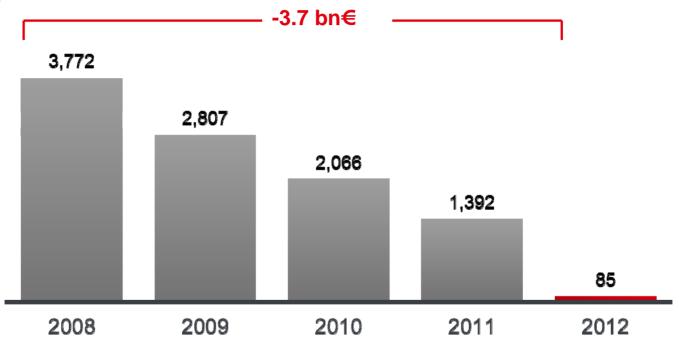
	Adjusted EBIT		Adjusted	EBIT Margin
	In m€	Change In %	In %	Change In pp
Laundry & Home Care	659	+15.5	14.5	+1.3
Beauty Care	514	+6.8	14.5	+0.3
Adhesive Technologies	1,246	+15.9	15.1	+1.2
Total Henkel	2,335	+15.1	14.1	+1.1

- Portfolio shifts towards high-margin segments
- Ongoing cost & efficiency measures contributing



### Net debt\* development

in m€





<sup>\*</sup> All figures above are calculated according to adapted net debt definition, now also including marketable securities and time deposits.



# **Cash flow generation**

in m€	2011	2012	Change
Cash flow from operating activities	1,562	2,634	+1,072
Free cash flow	951	2,023	+1,072



Record high in operating cash flow, FCF more than doubled



# Historical development of dividends

per preferred share +19% 0.95\*0.80 0.72 0.53 0.53 0.53 0.50 0.45 2012 2005 2006 2007 2008 2009 2010 2011



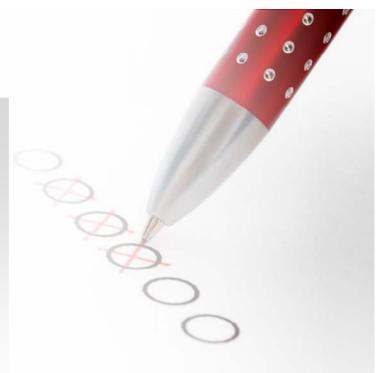
Dividend increased significantly over past years

\* Proposal to AGM, Apr 15, 2013.



## **Summary 2012**

- All financial targets achieved
- Solid organic sales growth
- Adj. EBIT margin at all-time high
- Net working capital reduced in all businesses
- Net debt significantly reduced
- Free cash flow more than doubled





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# All financial targets achieved

2008 - 2012

	Targets 2012	Achievements 2012	ij
Org. Sales Growth (average)	3 - 5%	3.3%	3800 800 800
EBIT Margin (2012)*	14%	14.1%	
EPS-Growth (average)*	> 10%	14.0%	



<sup>\*</sup> adjusted

## All strategic priorities pursued consistently

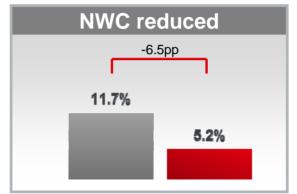




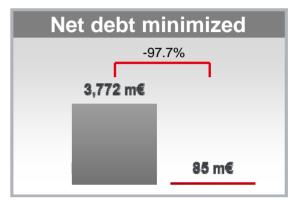
### **Strong financial performance 2008 - 2012**



- Significant increase of adjusted EBIT margin
- Leads to 14% EPS CAGR



- "Cash" focus
- Optimized payment terms & inventory management



- Strong balance sheet
- Further fueled by significant cash flow



### Efficiency gains and strengthened global footprint



- Significant extension of scale & scope
- SSC employees from 300 to 1,500



- Significant reduction of complexity
- From >20,000 to ~2,200 processes



- Shift to Emerging Markets
- Manufacturing sites from ~230 to ~170



#### Focus on brands and innovations



- Steady flow of successful innovations
- Key driver for growth & profitability



- More focused brand investments & less complexity
- Top 10 brands now 44% of sales



- Additions & extensions to existing portfolio of 4bn€
- Non-core divestments & disposals of 2bn€



### Focus on sustainability and customers



- 2012 targets already surpassed in 2010
- New strategy & targets 2030 introduced in 2011





- Top-to-Top Meetings, international customer visits
- Close collaboration with partners



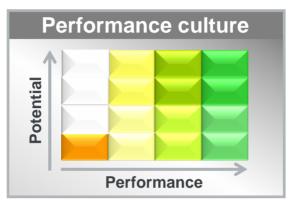
- Global shopper study
- Digital tools for consumer interaction



### Values, performance culture and diversity



- New vision & values introduced in 2010
- Important step for corporate culture



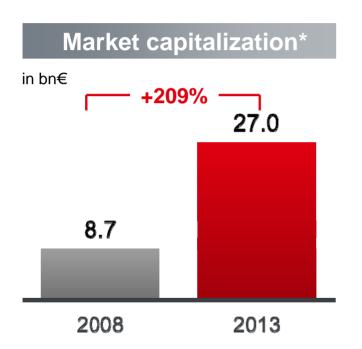
- Performance & incentive clearly linked
- Executive Resource Program

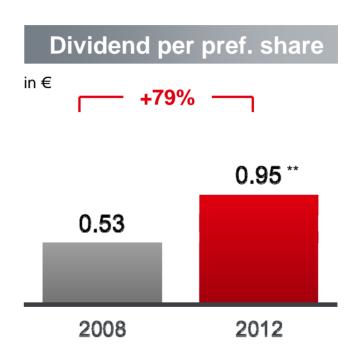


- Share of women increased from 27 to 31%
- More than 90 nationalities in management worldwide



### **Significant value creation since 2008**





<sup>\*</sup> Combined market capitalization of our ordinary and preferred stock; for 2008 as of Nov 6th; for 2013 as of Mar 5th.



<sup>\*\*</sup> Proposal to AGM, Apr 15, 2013.

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### **Sustainability strategy**

### Our 20-Year Goal



#### **Achieving more with less:**

- Factor 3
- Triple the value we create in relation to the ecological footprint made by our business operations, products and services





### Our focal areas and targets for 2015





## **Susatainability: Highlights 2012**

- Energy consumption per ton of product reduced by 2%
- Waste per ton of product decreased by 5%
- Water consumption per ton of product decreased by 3%
- Occupational accidents per million working hours reduced by 10%
- Since December 2011 energy management at 22 production sites certified to ISO 50001
- 88% of the sites without accidents with lost working days



### **Strategic principles**

# Our products



 Liquid laundry detergent capsules with a 100 percent water soluble and biodegradable film



 Deodorant spray-can made of roughly 25 percent recycled aluminium



 New multi-functional adhesive reduces resource use by 34 percent



### **Strategic principles**

# Our partners



 "Henkel Sustainability
Week" with Walmart Mexico and Central America



 Campaign "Understanding through experience – Shaping the future together" with dm-drogerie markt



 Interactive online resource calculator for consumers



### **Strategic Principles**

# Our people

#### **Anchoring our Sustainability Strategy 2030**







 About 670 "Action Plan meetings" worldwide

- "Henkel Day" dedicated to the theme of sustainability in more than 75 countries
- About 500 employees qualified as sustainability ambassadors



### Leading position in the area of sustainability confirmed



 Positive feedback from our stakeholders in response on our solutions in the area of sustainability



 Outperform our competitors in key ratings and indices

Balance 2008 -	- 2012	
Water consumption	-35%	7
Energy consumption	-30%	7
Waste footpring	-19%	7
Occupational accidents <sup>1</sup>	-29%	7
<sup>1</sup> Per million hours worked		

 Successful development of a sustainable and profitable business



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# **Steps towards our vision**







## **Strategy & financial targets 2016**





#### **Guidance FY 2013**

	Guidance FY 2013
Organic sales growth	3 - 5%
- Laundry & Home Care	
- Beauty Care	Each division 3 - 5%
- Adhesive Technologies	
Adjusted EBIT margin	~ 14.5%
- Laundry & Home Care	
- Beauty Care	All divisions contributing
- Adhesive Technologies	
Adjusted EPS growth	~ 10%



We will continue to adapt our structures to the market



# **Upcoming events**

- April 15, 2013Annual General Meeting
- May 8, 2013Q1 2013 Financials
- August 8, 2013Q2 2013 Financials
- November 12, 2013Q3 2013 Financials







